Town of Woodstock
Selectboard Meeting
August 18th 2026
6:00 PM
Town Hall & Zoom
Minutes

Draft minutes are subject to approval.

Present: Chair Susan Ford, Vice Chair Norm Frates Jr., Maryann Sweeney, Cliff Johnson, Susan Chiefsky

Staff: Eric Duffy, Kitty Mears Koar, Emily Collins, Robert Densmore, Abbie Sherman Sanso, Savannah Spannaus, Carol M. Wood, Mary Riley, Michelle Sutherland

Public: Nicholas Seldon, Alison Taylor, Bob Holt, Clay Duckworth, Erin Scott, Rick Gaspar, Donna Foster, Tom Ayres, Mike Donahue, William Boardman, Eric Wengenroth, Rachel Kahn, Susan Berge, Jill Michell, Richard Wacker, Tom Meyerhoff, Kathleen Kjerulff, Lesley Watts, Barbara Otranto, Cindy List, Nancy Barr, Gail Childs, Dick Sweeney, Bruce McClelland, Peggy Fraser, Peter Shoemaker, Jennifer Falvey, Jon Spector, Roger Logan, Suzanne Wooten, Jennifer Baxter, Alan Lewis, Cindy Metzler, Barbara Kennedy, Byron Kelly, Deb Tucker, Simi Johnson, Eric Wengenroth, Leeann DeBeauchamp, Wendy Spector, Susan Fuller

A. Call to order

Chair Susan Ford called the Selectboard meeting of August 18th to order at 6:00 PM.

B. Additions to & deletions from posted agenda

~~**School Board Appointment**~~

C. Citizen Comments

Alison Taylor noted that agenda packet documents posted to the Town website had recently contained missing pages. She requested that the Board purchase additional microphones for the meeting room to improve accessibility for attendees with hearing challenges, noting that the issue also affected the clarity of the Zoom audio feed.

Peter Shoemaker welcomed the two new Board members, expressed hope that the Board could now move forward on key issues including water, housing, and the ongoing financial controversy, and asked the Board to address the question of what would happen if a court found fault in the employment actions related to the Police Chief.

Nicholas Seldon expressed shock that a vote on the legal fees issue was scheduled without a prior public question-and-answer session as he believed had been promised. He called for Chair Susan Ford to recuse herself from any vote on the legal fees matter, citing 24 VSA §1992 and arguing she had a conflict of interest.

D. Reports

Manager’s Report

Eric Duffy provided the following updates:

- He indicated he would investigate purchasing additional microphones, noting the challenge of audio feedback with existing Zoom equipment.
- He thanked Carol M. Wood for preparing new name tags for Board members.
- He reported that the Town's main water well had experienced an electronic component failure the prior week, causing an overnight water outage and a conservation request. The Water Department and Public Works Departments worked throughout the day to resolve the issue, and a repair has been scheduled. He specifically commended Butch Proctor and AJ Wright for their efforts, noting that one employee offered to stay overnight in the pump house to monitor the situation.
- He announced that beginning the Friday after Labor Day, Town Hall would return to regular hours of 8:00 AM to 4:30 PM, Monday through Friday.
- He noted that a grant obtained by Abbie Sherman Sanso for new park benches had come through, with painting expected the following Thursday at Faulkner Park, with support from the Thompson Senior Center.
- He reminded residents that utility bills were past due and encouraged anyone with questions to contact the Finance Office.
- He reported that the Town had received a grant of approximately $200,000 for street paving, that three bids had been received for the remaining project cost, and that the full bid would be presented to the Board at the next meeting with capital reserve funds expected to offset the balance. Proposed paving locations include Pomfret Road and Hartland Hill Road.
- He noted that bids for the Elm Street pipe project were due the following Tuesday, with a bid proposal expected before the Selectboard at the first September meeting.

Financial Report

Eric Duffy and Finance Director Robert provided an overview of the year-end financial position.

- The Water Department showed a projected $16,000 deficit, which is offset by approximately $29,000 in grant-related expenses expected to be reconciled, leaving the department in a projected surplus.
- The sewer fund showed an approximate $25,000 surplus. The Town general fund showed an approximate $300,000 surplus
- MaryAnn Sweeney asked several detailed questions comparing the current financial report to the June 30th report, inquiring about increases in general interest income, ambulance department expenses, fire department salary overages, and an Irene recovery expense.
- Finance Director Robert Densmore explained that the interest income increases reflected completion of May and June bank reconciliations.

- The ambulance expense overage was largely attributable to overtime and staffing shortages.
- The Fire Chief salary overage was related to a management stipend that was paid during the period when Chief Green was overseeing DPW in addition to fire and ambulance.
- Finance Director Robert Densmore agreed to investigate the specific details and report back.
- The Irene recovery expense was a timing issue where a late invoice was not received in time for FY25 and was processed in FY26.
- MaryAnn Sweeney requested that future financial reports include fund balances, including capital reserves, the local option tax economic development fund, and the local option tax infrastructure fund.
- Eric Duffy provided unofficial current balances for the Economic Development Fund, and Infrastructure Fund, Robert Densmore and Eric Duffy agreed to work on including fund balance updates in future reports. A material emergency expense of approximately $10,600 was noted for the emergency water well repair.

E. Vote

FY24-25 Town Payments towards legal Fees

Chair Susan Ford read a statement indicating that, while she disagreed with assertions that she had a conflict of interest, she had decided to recuse herself from the discussion and any related vote for the good of the Board, to reduce distractions and allow the Board to focus on moving forward. She then stepped away from the table. Eric Duffy stated that, due to numerous pending litigations related to this matter, he did not believe it was appropriate for him to engage in or comment on the discussion, and that his silence should not be construed as approval of any statements made.

Board Discussion:

- Vice Chair Norm Frates Jr. opened the discussion, framing two central questions:
  (1) the precise amount the Town paid toward Village legal fees, and
  (2) how the situation occurred and how to prevent recurrence.
  - He expressed the view that the only reliable way to establish the correct number was through the engagement of an independent forensic accountant, with a clearly defined and limited scope.
  - He noted he had received four names of potential forensic accountants from an attorney and an accountant.
  - He acknowledged concern about the cost and timeline and suggested that two Board members research the options and report back at the next meeting.
- Susan Chiefsky agreed on the need for a forensic accountant, but cautioned against duplicating the work of the ongoing Vermont State Police criminal investigation.

    - She suggested that the Board instead focus on ensuring all relevant documents—emails, meeting notes, invoices, payments, and transfers—were preserved and not altered or destroyed, and emphasized this directive to the Municipal Manager and Finance staff.
- Cliff Johnson agreed on the importance of obtaining the number and correcting the misallocation. He expressed interest in understanding the scope of the state police investigation to avoid redundancy but agreed the Board should not wait on the police. He supported proceedings to solicit a quote and scope of work from a forensic accountant.
- MaryAnn Sweeney agreed that speed was important but should not come at the expense of accuracy and supported the forensic accountant approach.

Public Comment:

- Gail Childs questioned the need for a forensic accountant, given that community member Alison Taylor had already produced a detailed report with clear numbers.
- Dick Sweeney expressed support for retaining an independent forensic accountant with a tightly written scope of work.
- Bruce McClelland raised strong concerns about the Town Manager's continued access to Town finances without being placed on administrative leave.
- Nicholas Seldon argued that the Board already had sufficient evidence to terminate the Town Manager, questioned the rationale for waiting on police findings, and warned that any Board vote to ratify the expenditure as legitimate would face a legal challenge.
- Peggy Fraser read a statement from Deborah Gravel urging the Board to vote with their conscience and return misappropriated funds to the Town.
- Peter Shoemaker urged the Board not to get mired in exact figures, suggesting a negotiated resolution with the Village Trustees rather than prolonged investigation.
- Jennifer Falvey suggested that Mr. Boardman's written comments be entered into the minutes given his inability to speak due to technical difficulties, and also raised the approximately $300,000 reportedly missing from Pentangle as a potential additional area of inquiry.
- Leslie Watts and John Spector both encouraged the Board to stick to a fact-based approach and resist being swayed by community pressure in either direction. Roger Logan echoed the need for an independent, dispassionate professional review.
- **Outcome:**

Vice Chair Norm Frates Jr. proposed that two Board members— MaryAnn Sweeney and Susan Chiefsky—be tasked with researching potential forensic accountants, obtaining cost estimates, understanding the scope of work, and reporting back at the next meeting.

Motion: by Susan Chiefsky to research the

engagement of a forensic accountant, including cost, scope of work, and estimated timeline, to be led by MaryAnn Sweeney and Susan Chiefsky (7:14 PM)
Seconded: by MaryAnn Sweeney
Vote: 4-0-0, passed

Setting of FY27 Tax Rate

- Finance Director Robert Densmore presented the FY27 tax rate calculation. The approved FY27 budget totaled $8,842,940.41, which included $487,468.79 for the Town police contract.
- After accounting for $1,638,710 in other revenues (ambulance, dispatch, interest, etc.), the total amount to be raised in taxes was $7,653,551.
- The Municipal tax increase was approximately 5.87%, consistent with the approved budget. The education tax increase was approximately 1% for homestead and 1.3% for non-homestead properties, resulting in an overall tax increase of 2% for homestead and 2.5% for non-homestead.
- The resulting tax rates were approximately $3,599 per $100,000 of assessed value for homestead properties and $3,008.29 for non-homestead properties.
- Finance Director Robert Densmore noted that the municipal tax rate is identical for homestead and non-homestead properties. The calculation incorporated approximately $35,000 in undesignated fund balance to reduce the rate by approximately half a percent, as approved at Town Meeting.

Peter Shoemaker raised the question of the disparity between homestead and non-homestead education tax rates.

Chair Susan Ford clarified that this disparity relates to the state education tax, not the municipal rate, and noted that Representative Charlie Kimball regularly discusses this issue. Eric Duffy noted the Board's practice of inviting the legislative delegation in annually, which would continue after the election.

Motion: by Vice Chair Norm Frates Jr. to approve the FY27 tax rate as presented (7:23 PM)
Seconded: by Susan Chiefsky
Vote: 5-0-0, passed

Fixed Assets Policy

- Finance Director Robert Desmore presented a proposed update to the Fixed Assets Policy.
- The primary change was an increase in the capitalization threshold from $3,000 to $10,000, consistent with federal guidelines.

- The policy also added clearer definitions of asset types, including infrastructure, vehicles, and land.
- The update was motivated by a material weakness identified in prior audits related to the fixed assets tracking spreadsheet not being regularly updated.
- Robert Densmore noted that a new fixed assets module has been added to the Town's accounting software, which will allow for more reliable tracking going forward, and requested that any new policy be made retroactive to July 1, 2026 to simplify the FY26 audit currently in preparation.
- MaryAnn Sweeney requested additional time to review the policy, noting her preference for category-specific capitalization thresholds rather than a single dollar figure across all asset types, and referencing best-practice guidance from the Government Finance Officers Association (GFOA). She requested the opportunity to meet with Robert Densmore before the next meeting to develop a more detailed policy and procedures document.
- Robert Densmore agreed that the $10,000 threshold was the primary requirement at this time and was amenable to working with MaryAnn Sweeney on a more comprehensive document prior to the next meeting.
- Byron Kelly suggested the Board also consider tracking certain non-monetary assets, such as firearms, separately from the dollar-value fixed assets policy.

The item was tabled pending further development between MaryAnn Sweeney and Robert Densmore

Liquor Licenses

Chair Susan Ford noted that the board no longer receives the complete liquor license application from the state, which previously included violation history and other details, and that despite efforts by staff and the board to obtain the full application, the practice had not changed. She stated her intention to approve licenses contingent on the state's own review. MaryAnn Sweeney inquired whether the Board checked with the Police department regarding local complaints or noise incidents; Eric Duffy acknowledged this had not been standard practice and said it could be added.

Motion: by Chair Susan Ford to approve the liquor licenses for Imprint (1st, 3rd, OCP) and EOS Hotel Management Holdings LLC (1st, 3rd, OCP), contingent on state review of the application (7:38 PM)

Seconded: by MaryAnn Sweeney

Vote: 5-0-0, passed

Utility Abatement – 3 Bond Street

Clay Duckworth explained that water service to 3 Bond Street had been shut off on the street in November 2024 and remained off through April 2026, during which time no water or sewer was consumed. He had previously been told by Town staff that no charges would accrue during the period of shutoff and requested abatement of an invoice of just under $900 for the period. He noted that a similar abatement for the sewer portion had been approved the prior year.

Robert Densmore confirmed that he was in agreement with the abatement, explaining that with no water supplied to the property there was no connection to either the water or sewer system in any functional sense. He noted that disconnect and reconnect fees of $25 each were appropriate. He also confirmed that a minimum usage charge beginning in April 2026 when the new meter was installed would apply.

Motion: by Vice Chair Norm Frates Jr. to approve the utility abatement for 3 Bond Street as presented (7:43 PM)
Seconded: by Susan Chiefsky
Vote: 5-0-0, passed

Housing Task Force Appointment

- Economic Development Director Abbie Sherman Sanso provided background on the Housing Task Force, which was created by the Selectboard on May 5, 2026. Its purpose is to develop and implement housing strategies to support workforce growth through collaboration with public, private, and community stakeholders. It is structured as a five-member Board with staggered three-year terms and an ex-officio Planning Commission member. Four applications were before the board: Ben Jervey, Peter Jungbacker,Eric Wengenroth, and Jon Spector.
- Eric Wengenroth introduced himself, noting he had moved to Woodstock four years ago, has children in the school system, and has a background in real estate and real estate technology. He expressed strong concern about housing availability in Woodstock and a desire to help address it.
- Jon Spector introduced himself, He outlined three priorities: taking a long-term financial perspective partially in financial support need to build housing, “not allowing the perfect to become the enemy of the good” in making difficult siting decisions, and pursuing large-scale housing development projects alongside unit-by-unit initiatives.
- Eric Duffy requested the Board consider appointing all four applicants even in the absence of the two who were not present, in the interest of getting the committee underway. The Board agreed.
- Peter Shoemaker addressed the committee from the public, emphasizing the need for large-scale projects, identified locations where housing development could occur, and suggested exploring whether a 2% local option tax—one percent of which could be dedicated to housing.

- Barbara Kennedy asked about the process of the housing committee.
- Abbie Sherman Sanso confirmed that, as an appointed committee, all Housing Task Force meetings must comply with Vermont's open meeting law, with posted agendas and public access.

Motion: by Vice Chair Norm Frates Jr. to appoint Ben Jervey, Peter Jungbacker, Eric Wengenroth, and Jon Spector to the Housing Task Force (7:51 PM)
Seconded: by MaryAnn Sweeney
Vote: 5-0-0, passed

Village Conservancy – Permission to Speak with outside agencies

- Village Conservancy representative Wendy Spector requested Selectboard authorization for the Conservancy to reach out to the Two Rivers-Ottauquechee Regional Commission and VTrans to begin discussions about potential stormwater management improvements and safety enhancements along Route 4 through the Village. She explained that the Village Trustees had already approved this outreach.
- Eric Duffy clarified that the Board was not approving any work or expenditure, only authorizing the Conservancy to open conversations with those agencies on behalf of the municipality, ensuring state and regional partners know the outreach has board backing. He noted that all decisions arising from those conversations would require future board approval.
- The Conservancy also indicated interest in understanding VTrans' paving schedule, believed to be 2032, in order to get requests into the planning process in time.

Motion: by Susan Chiefsky to authorize the Village Conservancy to speak with the Two Rivers-Ottauquechee Regional Commission and VTrans regarding stormwater management and Route 4 safety improvements (8:05 PM)
Seconded: by Vice Chair Norm Frates Jr.
Vote: 5-0-0, passed

Conservation of Vondell-Cobb Property

- Chair Susan Ford summarized that through the efforts of Mark Harris and Tom Debevoise, private donations in excess of $400,000 had been raised, meeting the threshold the Board had previously set alongside a Vermont Housing and Conservation Board grant of over $600,000.
- She noted that the conservation easement language is still being finalized with Vermont Land Trust and town counsel, with requests from the Woodstock Area Mountain Bike Association and the Water Department still being worked through. The board was asked to authorize Eric Duffy to sign and post the legally required

notice of intent to transfer, which triggers a 30-day public comment period during which residents may petition for a Town meeting vote on the matter.

- Eric Duffy acknowledged and thanked Chair Susan Ford for her sustained work on this project, noting that the VHCB grant had grown from an initial $200,000 to over $600,000 through her efforts with Vermont Land Trust and Donna Foster.
- Peter Shoemaker asked that any proceeds or tax benefit related to the conservation be used to offset the tax rate for residents.

Motion: by Vice Chair Norm Frates Jr. to authorize the Municipal Manager to sign and post the notice of intent to transfer the Vondell-Cobb Property to Vermont Land Trust for conservation, subject to final agreement on easement terms (8:09 PM)
Seconded: by Susan Chiefsky
Vote: 5-0-0, passed

Appointment of Trustee of Public Funds Mark Harris

Mark Harris introduced himself as a Woodstock resident and professional fundraiser who had spent approximately eight months working with Tom Debevoise on the Vondell-Cobb conservation campaign. He expressed interest in the role as a way to contribute positively to the community and to help grow the trust's benefit to the public. Eric Duffy noted that current Trustee of Public Funds Michael Green was the only serving member and that adding two members would distribute institutional knowledge and reduce the risk of loss when any individual member departs.

Motion: by Vice Chair Norm Frates Jr. to appoint Mark Harris as Trustee of Public Funds (8:12 PM)
Seconded: by Susan Chiefsky
Vote: 5-0-0, passed

Short Term Rental Officer Appointment Savannah Spannaus

Savannah Spannaus introduced herself as the current Administrative Assistant for the Community Development and Planning team, having been employed since October of the prior year. She stated her interest in taking on additional responsibilities through this appointment, noting she had already been appointed as Short Term Rental Officer for the Village and that this appointment would extend that role to the town.

Eric Duffy explained that the position involves monitoring short-term rental registrations, compliance with applicable ordinances, fee collection, and use of monitoring software. He noted the continuing complexity in that the Town and Village operate under two different short-term rental ordinances.

Dick Sweeney expressed support for having a single person managing both the town and village short-term rental functions.

Motion: by MaryAnn Sweeney to appoint Savannah Spannaus as Short Term Rental Officer for the Town of Woodstock (8:14 PM)
Seconded: by Susan Chiefsky
Vote: 5-0-0, passed

F. Discussion

Speed Limit Signs Route 106

- Jennifer Baxter presented a request for the Board to approve the purchase of a radar speed feedback sign for Route 106 southbound near Knox Meadow.
  - She described an increase in recreational use of the road—cycling, jogging, mountain biking—and noted that she had recently lost a friend who was struck crossing the road. She had been working with Interim Police Chief Chris O'Keeffe and Eric Duffy to develop a proposal.
- Interim Police Chief Chris O'Keeffe presented two quotes from All Traffic Solutions. The model without data collection is $3,443; the model with data collection via Bluetooth download is $3,958.
- He described the data-collecting model as providing date, time, and speed information accessible without a physical connection to the sign.
- The sign would be solar-powered and mounted on a standard highway post.
- Eric Duffy noted the Board would need to identify a funding source, likely either the Selectboard discretionary fund or the public works equipment account, and that maintenance would presumptively fall to the Town.
- Multiple members of the public addressed the board, including Alison Taylor, who described her own experience with dangerous speeds on Route 4. Peter Shoemaker asked what the end goal was—whether a speed limit reduction was possible—and whether the contracted 40 hours of Town police coverage could be redirected toward speed enforcement.
- Nicholas Seldon argued that enforcement rather than signage was the appropriate solution, contending that $3,500 would fund meaningful radar enforcement for a full year.
- Dick Sweeney asked Eric Duffy directly what mandate he had given the police department regarding speed enforcement; Eric Duffy committed to sitting down with the interim police chief to address this specifically.
- MaryAnn Sweeney asked whether patrol logs could be made publicly available; Interim Chief Chris O'Keeffe confirmed a plan was already in place to post police activity logs to the new Town website. Roger Logan recommended the Board develop a strategic plan for traffic calming and speed enforcement rather than addressing requests on a piecemeal basis.

The item was noted as a discussion item and not a vote. The Board indicated the matter may return as a vote at the next meeting. EricDuffy also noted that a highway safety grant cycle opens in FY28, which could fund a mobile speed data unit.

Changing of Speed Limits – Peterkin Hill Road

- Susan Fuller presented the request on behalf of a neighbor who had been advocating for a reduction in the speed limit on Peterkin Hill Road for approximately two years. She described the road as narrow, steeply graded, with blind curves, and used by a growing number of year-round residents, horses, children, and recreational users. She noted the road is frequently used as a cut-through route, particularly by younger drivers.
- Eric Duffy provided research indicating that any change to the speed limit on an unpaved road requires a new engineering and traffic study; a prior study conducted in 2022 found that the average measured speed did not meet the threshold for a speed limit reduction. Since a decision was already made using that study, a new study would be required before any change could be made. Interim Chief O'Keeffe cited 24 VSA §1007, which permits the legislative body to establish a speed limit based on an engineering and traffic investigation.

Byron Kelly suggested that the applicable statute may not permit lowering a speed limit on a gravel road below 35 mph and recommended cautionary signs as a more appropriate and legally available tool. He noted that cautionary signs with advisory speeds can assist in law enforcement actions under 23 VSA §1081.

Eric Duffy offered to walk the road with residents and identify appropriate locations for cautionary warning signs, which he could authorize independently without a Board vote.

Statement from Chair of the Selectboard

Chair Susan Ford read a prepared statement announcing her resignation from the Selectboard effective at the conclusion of the meeting. She cited ongoing health issues and physician advice to reduce stress received three months prior, noting that personal attacks and vitriol had made it impossible to continue. She stated that her resignation was not related to the legal fee payment issue, though she acknowledged some would characterize it that way. She expressed sadness at leaving, praised the Woodstock she had known for 37 years, and called on the community and incoming Board members to treat the Board and each other with civility. She expressed confidence in the remaining four Board members and encouraged them to address critical issues that had been deferred.

G. Approval of Minutes

Motion: by Vice Chair Norm Frates Jr. to approve the minutes of

May 28, 2026 (9:06 PM)
Seconded: by Cliff Johnson
Vote: 4-0-1, passed (Susan Ford Abstained)

Motion: by Susan Chiefsky to approve the minutes of August 4, 2026 (9:06 PM)
Seconded: by Norm Frates Jr.
Vote: 5-0-0, passed

H. Adjournment

Motion: by Susan Chiefsky to adjourn the meeting (9:06 PM)
Seconded: by MaryAnn Sweeney
Vote: 5-0-0, passed

Respectfully submitted,

Kitty Mears Koar

Outlook

[Draft] August 18 meeting

From kmearskoar@townofwoodstock.org
Draft saved Wed 8/26/2026 12:07 PM

So I heard a suggestion that if I email, my comments could be included in the minutes after I was unable to comment in person even though I seemed to be unmuted on my end. With that ibuprofen mind, here's my prepared statement and other comments:

SELECT BOARD MEETING 18 August 2026

Notes re: Tax Transfer

Overriding question: will each of you have the integrity to address this issue directly and completely? Behavior to date is not encouraging.

Neither Norm Frates nor any of the others I emailed on July 24 have responded to his unjustified thoughtless and emotional attack on a constituent

Going forward your initial tasks are simple enough:

(1) Acknowledge that the decision to use Town tax money to pay Village legal expenses was not made consistent with Vermont Law

(2) Establish the precise amount that was transferred, including the Cost of the Burgess investigation and record requests

(3) Recover that precise amount from the Village.

You requested that the municipal manager present a "written report and accounting of all payments and contributions" made by the Town to the Village in relation to the Village vendetta against Chief Swanson.

The Manager has failed to do that, at great length.

He has acknowledged it was his idea in an executive session.

He has acknowledged it was never voted on.

Now the matter is subject to a criminal investigation by the Vermont State Police, and hopefully the Vermont Attorney General

The manager put Chief Swanson on administrative leave even though there was NO complaint against him and he was subsequently twice exonerated, and the reinstated by court order reversing the Village's illegal procedures.

You need to explain why Manager Duffy is not on administrative leave now, with a criminal investigation in process.

Or do you think it's good public policy to allow the accused to Investigate himself?

This is all hard work, and it's your job to do it
And the public will support your effort to do it thoroughly and honestly.

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Commendable that during the meeting you seemed to determine the exact amount at issue. No one wondered why your manager/accountant still can't get that right. Good that you moved toward a forensic analysis.
NOT good if you keep that too narrow. Scope might be Duffy's tenure.
Good that you seem to want to recover the Town's money. Not so good that

you haven't acknowledged that the tax transfer process was patently illegal and needs to be investigated. It is entirely within your power to put pressure on the state police. Also, preferably, the attorney general.

I support the comments of Mr. McClellan and Mr. Seldon and Ms. Travers. I reject the comments of Mr. Logan and Jon Spector, as their opinions resist a complete, honest resolution of the issues we face.

One litmus test of public approval will be your willingness to vote om whether to put the manager on administrative leave. It was disappointing that you failed to address that fundamental question today.

In my opinion, Woodstock will not find political peace and quiet again until it decides to face reality and bring justice to Chief Swanson.